



Rick Mallars

President

Rick is the President and CEO of Upper One Studios. He steers the ship and provides global leadership while being inspired by the talented members of the team and trying to return the gift of inspiration every day. He believes in balancing the different personalities, goals, and values to create a cohesive and collaborative company family. He holds both a bachelor's and Masters degree from Portland State University in the field of Criminal Justice. Rick's ultimate goal for Upper One Studios is to provide the best marketing services through great customer interactions and relationship building.



Tom Karpow

Vice President

Tom is one of Upper One's founding members and enthusiastic business developers. His CFO title only accounts for a small percentage of what he does. He is constantly working on building the company network and developing the business when he's not on or in front of a computer playing the role of an editor. Tom has over a decade in sales and account management with a Bachelor's in Education he is also an active member of The Anchorage Chamber and YPG. Tom is always forward thinking and works on expanding the company's reach in the marketing arena daily.



Jim Dorondo

Vice President

Jim is Upper One Studio's resident technology genius. His role of CTO allows him to oversee and build the company's technical capabilities. His Creative Director role has him responsible for corralling the creativity cats to ensure everyone else can get their work done. He has an extensive background in graphics, print, and web development with companies like Netmark Pro, Morris Communications, and MSI. Jim's goal is to create an integrated platform to manage all the needs for small to medium size businesses.